

**Level:** Beginner  
**Works with:** Lotus Learning Management System  
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by  
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 Woodward

The IBM Lotus Learning Management System (LMS) allows you to plan, create, deliver, and manage training throughout an organization. Whether training occurs in a traditional classroom, in an online instructor-led session, or in a self-paced Web course, LMS provides a single place to manage courses and students. This article introduces you to features that are of interest to system and course administrators. It is intended for readers who are new to LMS, as well as those who have used LearningSpace, a previous online learning product developed by Lotus. (If you're unfamiliar with LMS, you may find it helpful to consult the LMS documentation to better understand some of the features and terms described in this article.)

Are you ready for the tour? Let's go!

## LMS modules

When users launch LMS, they see a series of tabbed pages called modules. The LMS user interface is divided into eight modules, each with its own area of focus. The Home module is the first tab in the series and can be seen by all users.

**At a Glance**

Welcome to the IBM Lotus Learning Management System.

The Learning Management System offers you access to thousands of classroom and e-learning courses. You can search (or browse the catalog) to view and manage course offerings and schedules. To learn more about the Learning Management System, click the Orientation link below. For help on a particular page, click the ? on the upper right corner of the page.

**Announcements**

No announcements

**This Week's Activities**

Course name	Activity	Start Date	End Date	Start Time	End Time	Room
XSLT for Beginners	XSLT for Beginners	1/21/03	1/21/03	9:00 AM	9:30 AM	

**Recommended Courses**

Course name	Description
Job Preparation(3103)	This course prepares the learner for obtaining and securing a job in a professional workforce. The learner is introduced to a variety of interviewing techniques and image tips. This course has a series of interactive activities to further enhance the user's learning experience.

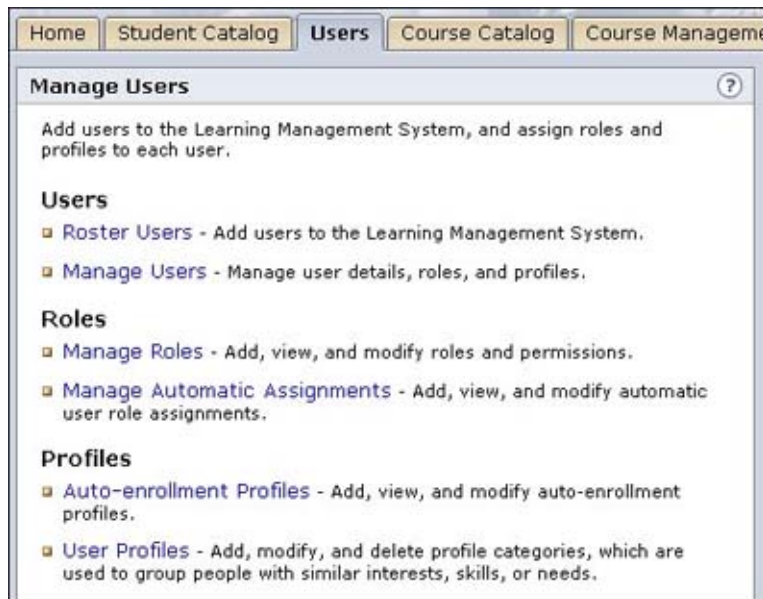
Which other modules a user sees depends on the permissions and roles assigned to that user by an administrator. The following table lists and briefly describes each module:

Module	Description
Home module	Students, instructors, and administrators use this module to view course lists, schedules, progress reports, and messages. Students see different features from instructors and administrators.
Student Catalog module	This is where students browse through course listings and enroll in courses.
Users module	Administrators use this module to roster users, so they can log in to the system and have their work tracked. Here administrators also give users the roles and permissions that limit what they can see and do in the system. Anyone involved in the training process is a user, including students, instructors, training administrators, server administrators, course developers, registrars, support technicians, and managers. In order to be rostered, a user must be represented in an LDAP directory connected to LMS.
Course Catalog module	This is the area where courses are introduced into the system and prepared for delivery to students. The Masters Catalog shows the templates ("masters") on which new course offerings, curriculums, or certificates are based. The Offerings Catalog shows all the courses, curriculums, and certificates available to students.
Course Management module	Here registrars manage course enrollment. Instructors or managers view class lists and student results. They also manage which courses are assigned to user and system profiles. Administrators may use this module for troubleshooting or system monitoring.
Resources module	This module helps course developers and coordinators organize instructors, places, and equipment needed for creating course offerings that are listed in the Student Catalog.
Reports module	Course developers and administrators use this module to see summaries of courses, resources, and system settings. Instructors and managers use this module to see enrollment lists and student progress reports.
Settings module	This module is used by administrators for assigning and managing all system and server settings, including email, search, logging, notifications, and connections to servers. Two main servers—LMS Server and Delivery Server—work in tandem to provide a user interface and to deliver courses to students. Collaboration Servers are auxiliary servers (for example, Lotus Domino servers) that let people communicate with each other within LMS.

As a system or course administrator, you rarely need to work with the Home or Student Catalog modules, so we won't describe them in detail in this article. For more information about the Home and Student Catalog modules, consult the LMS documentation. Most of your work is focused in the Users, Course Catalog, Course Management, Reports, Resources, and Settings modules. Let's take a look at what you can do in these modules.

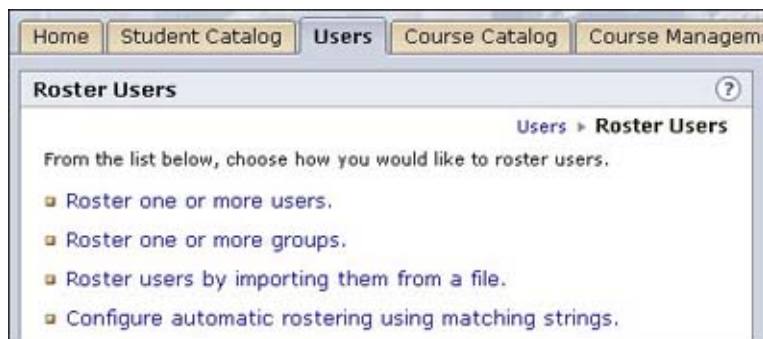
## Users module

The Users module contains three sections: Users, Roles, and Profiles.



## Users

Rostering is the process of adding users to the system. From the Users module page, click Roster Users to see the options you have for adding users.



Each form of rostering uses the names in the LDAP directory as the basis for rostering users. If a user isn't in the directory or is in the directory but not rostered in LMS, he or she remains an anonymous user who can't log in or have any work tracked in the system. Rostered users need roles that determine their permissions and profiles, which are used for course enrollment.

## Roles

Permissions determine which parts of the user interface a user sees. To streamline the process of assigning permissions to users, LMS uses sets of permissions called roles. When you add users to the system, you match them to a role that represents the amount of freedom they should have in the user interface. Users with multiple roles receive the total of all permissions allowed by those roles.

Before you add users to the system, you'll want to plan and create the roles your organization needs. LMS comes with five default roles that correspond to the types of users who work in the system: Administrator, Manager, Instructor, Student, and Anonymous. If these roles work for your organization, you can keep them and either leave the permissions intact or edit them. You can also create additional roles that make sense for your organization.

To review or add to the list of roles, open the Manage Roles section of the Users module. From here, you can either add a role to the list or click a role name to view or set its permissions.

**Manage Roles**

**Roles**

To modify a role, click the role name.

Add Role

Role Name	Description
Manager	Learning system users who manage other users.
Student	Learning systems users who are enrolled in courses.
Instructor	Learning system users who teach courses.
Anonymous	Default role for anonymous users.
Administrator	Administrators of learning system objects and settings.

### Profiles

Profiles provide a way to categorize users to make course enrollment easier. LMS doesn't come with default profiles, but it's a good idea to plan and set up profiles before you add users and courses to the system. Start by planning which types of profiles you need and then decide how to group them by category. Each profile is part of a category, so create categories before you can create the profiles.

Auto-enrollment profiles allow you to enroll all students with the same profile in a course through the Course Management module. These profiles can reflect certificate programs or curriculums, levels of expertise, or fields of study. Click Auto-enrollment Profiles on the Users module page to create rules for automatically enrolling students in courses.

**Assign Auto-enrollment Profiles to Users** Done

Add, view, and modify auto-enrollment profiles to determine which users are automatically enrolled in selected courses.

New Employee Edit Category Add Category

Profiles in Selected Category Add Profile Remove Profile

Profile Name	Description
<input type="checkbox"/> Customer Support	
<input type="checkbox"/> Human Resources	
<input type="checkbox"/> Manufacturing	

User profiles are selected by students and produce lists of Recommended Courses based on their profiles. These may represent skill sets or areas of interest. Click User Profiles from the Users module page to add user profiles and categories.

**Assign User Profiles to Users** Done

Add, view, and modify user profiles.

Sales Edit Category Add Category

Profiles in Selected Category Add Profile Remove Profile

Profile Name	Description
<input type="checkbox"/> Appliances	
<input type="checkbox"/> Furniture	
<input type="checkbox"/> Housewares	

### Assigning roles and profiles to users

To complete the user management process, you now assign roles and profiles to rostered users. Do this by clicking Manage Users in the Users module and searching for the users you want to work with. You can then assign roles and profiles to all the users selected in the search.

The screenshot shows a web interface for user management. At the top, there are two dropdown menus: 'Role' set to 'Student' and 'Profile' set to 'Any'. A 'Search' button is to the right. Below this, the 'Search Results' section indicates '5 returned' and shows a list of five users: Alan Dicker, Beata Shoemate, Caren Vosberg, Darci Gurrieri, and Dick Sarren. Each name has a checkbox to its left. To the right of the list are two buttons: 'Add Selected' and 'Add All'. Further right is a 'Selected items' box that currently says 'No items selected'. At the bottom right of the interface is a 'Remove' button.

### Course Catalog module

The Course Catalog is the module you use to set up courses that become part of the Student Catalog.

The screenshot shows the 'Course Catalog' module interface. At the top is a navigation bar with tabs: 'Home', 'Student Catalog', 'Users', 'Course Catalog' (which is active), and 'Course Management'. Below the navigation bar is a header for 'Course Catalog' with a help icon. The main content area contains the text: 'Manage course Masters as well as courses, certificates, curriculums, and other offerings.' Below this, there are two sections: 'Masters Catalog' and 'Offerings Catalog'. The 'Masters Catalog' section includes three items: 'Register Master' (Create a new course, certificate, or curriculum master, optionally copying an unregistered master as your source), 'Update Master' (Update or reject updates for masters), and 'Manage Masters Catalog' (View, modify, and delete course, certificate, or curriculum masters). The 'Offerings Catalog' section includes two items: 'Register Course Entry' (Add a course, certificate, curriculum, or other offering to the Offerings Catalog) and 'Manage Offerings Catalog' (View, modify, and delete offerings such as courses, certificates, and curriculums).

Let's talk a little about masters and offerings to help you understand how to work in this module. A course offering is a single course, created from a course master, that has been scheduled and is ready for student participation. A course master is a course design that contains structure, navigation properties, and pointers to course content files. Course masters are developed separately in the LMS authoring tool, in another learning development tool, or by third-party vendors who supply finished courseware. All courses in the system are built from course masters.

A curriculum offering is a group of courses that cover related areas of knowledge. You create these from a curriculum master. A certificate offering, created from a certificate master, is a group of courses required for completion of a certification program. You can create curriculum and certificate masters after course masters are available.

#### New masters

A course developer or administrator introduces a course master into the system by importing it from the authoring

tool or the LMS command line import utility (CLIMP). Such masters are shown as unregistered masters in the Masters catalog. To create a registered master from an imported course master, click Register Master in the Course Catalog module, select Course Master, select an unregistered master, and click Continue to fill in the details for the new master.

**Select or create a master** Cancel Continue

Select an unregistered master from the table, or click the option below to create a new master.

☐ I want to create a new master. Delete 1-1

Unregistered Master	Description
<input checked="" type="radio"/> Conflict Resolution	
<input type="radio"/> Performance Management	

Delete 1-1

Each course master you create has properties. Some of these are imported from the original course package; others are set in the Details page for a new course master.

Home Student Catalog Users Course Catalog Course Management

**Details** Course Catalog > Masters > Select

**Master Details** Cancel

Enter information about the course below.

Title\*

Description

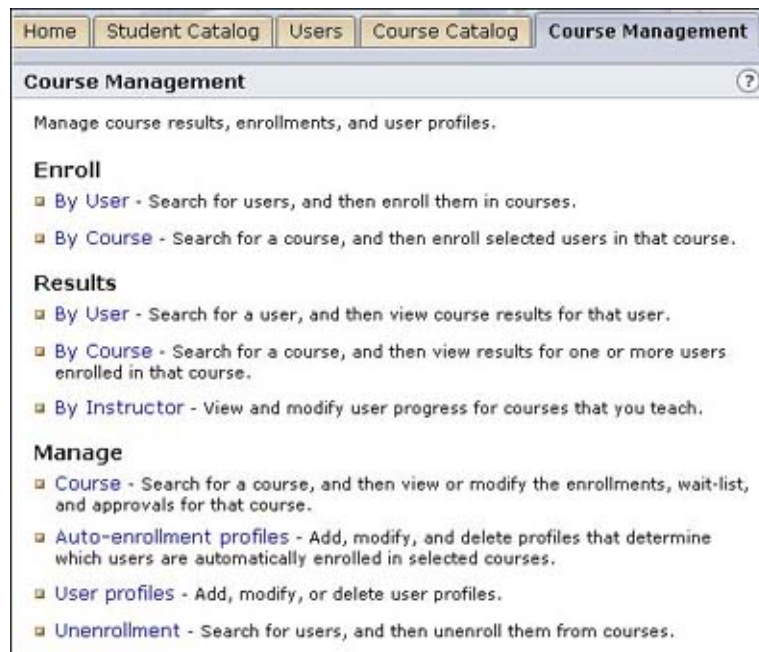
Course Number\*

### New course offerings

After you've registered a new master, you and other course developers can create course offerings from the master. From the Course Catalog, click Register Course Entry, select Course, and choose a master. The Course Details page inherits properties from the master, many of which can be changed, and contains properties that are specific to the course offering. Properties for specific course offerings include which Delivery Server to use for the course, who the instructors are, whether or not the course can be downloaded to an Offline Learning Client, and whether or not approvals are required for a student to take the course.

## Course Management module

The Course Management module contains three sections: Enroll, Results, and Manage.



### Enroll

You can enroll students in individual course offerings or in courses that are part of a curriculum or certificate they need to complete. The Enroll section of this module contains two out of five possible ways to enroll students in offerings.

- By User lets you search for and select students first, then enroll them in a course, curriculum, or certificate offering.
- By Course lets you search for a course, curriculum, or certificate offering first, then select the students to enroll in it.

The Manage section of this module offers two other ways to enroll students—through auto-enrollment profiles connected to courses or by enrolling additional users in a course that you're managing. The final way users can be enrolled in a course is by enrolling themselves, if self-enrollment is allowed for the offering.

### Results

You can check on student progress and results in the Results section of this module in one of these ways:

- By User lets you search for and select students first, then see their results in a course, curriculum, or certificate offering.
- By Course lets you search for a course, curriculum, or certificate offering first, then select whose results you want to see.
- By Instructor lets you search for results by the instructors assigned to a course offering.

### Manage

The Manage section contains course, profile, and unenrollment functions.

- Course  
This function allows you to view or modify the enrollments, wait list, and approvals for a given course.

The screenshot shows the 'Course Roster' page. At the top, there is a breadcrumb trail: 'Course Management > Course Search > Course Roster'. Below this, the page title 'Job Preparation' is displayed. There are two tabs: 'Course Roster' (which is active) and 'Approvals'. A message states: 'From this page, you can unenroll, wait-list, or enroll additional students.' Below this message are two buttons: 'Unenroll' and 'Enroll More Users'. At the bottom, there is a table with the header 'Student Name'. The table contains one row with a checkbox and the name 'Beata Shoemate'.

Student Name
<input type="checkbox"/> Beata Shoemate

- Auto-enrollment profiles  
This allows you to set up auto-enrollment profiles. If you set up auto-enrollment profiles in the Users module, you can use this feature to assign courses to a profile. All students with that profile are enrolled in the associated courses automatically.

The screenshot shows the 'Display courses' page. At the top, there is a breadcrumb trail: 'Course Management > Manage Profiles > Display courses'. Below this, the page title 'Courses assigned to this profile' is displayed. There are two buttons: 'Cancel' and 'Done'. A message states: 'Choose the courses assigned to this profile'. Below this message are two buttons: 'Delete' and 'Add'. At the bottom, there is a table with the headers 'Course Name' and 'Description'. The table contains one row with a checkbox, the course name 'Job Preparation', and a description: 'This course prepares the learner for obtaining and securing a job in a professional workforce. The learner is introduced to a variety of interviewing techniques and image tips. This course has a series of interactive activities to further enhance the user's learning experience.'

Course Name	Description
<input type="checkbox"/> Job Preparation	This course prepares the learner for obtaining and securing a job in a professional workforce. The learner is introduced to a variety of interviewing techniques and image tips. This course has a series of interactive activities to further enhance the user's learning experience.

- User profiles  
If you set up user profiles in the Users module, you can use this feature to add recommended courses to a user profile. A student who chooses that user profile in the My Profiles portion of the Home page receives a list of recommended courses on the At a Glance page that shows the courses you associated with that user profile.

**At a Glance** ?

**Announcements**

No announcements

**This Week's Activities**

Course name	Activity	Start Date	End Date	Start Time	End Time	Room
XSLT for Beginners	XSLT for Beginners	1/21/03	1/21/03	9:00 AM	9:30 AM	

**Recommended Courses**

Course name	Description
<a href="#">Job Preparation (J101)</a>	This course prepares the learner for obtaining and securing a job in a professional workforce. The learner is introduced to a variety of interviewing techniques and image tips. This course has a series of interactive activities to further enhance the user's learning experience.

- **Manage - Unenrollment**  
This function allows you to search for students and to remove them from the enrollment for a course, curriculum, or certificate offering.

**Unenroll User Dick Sarren** **Cancel**

Select one or more courses from the list below, then click Unenroll to remove the student from those courses.

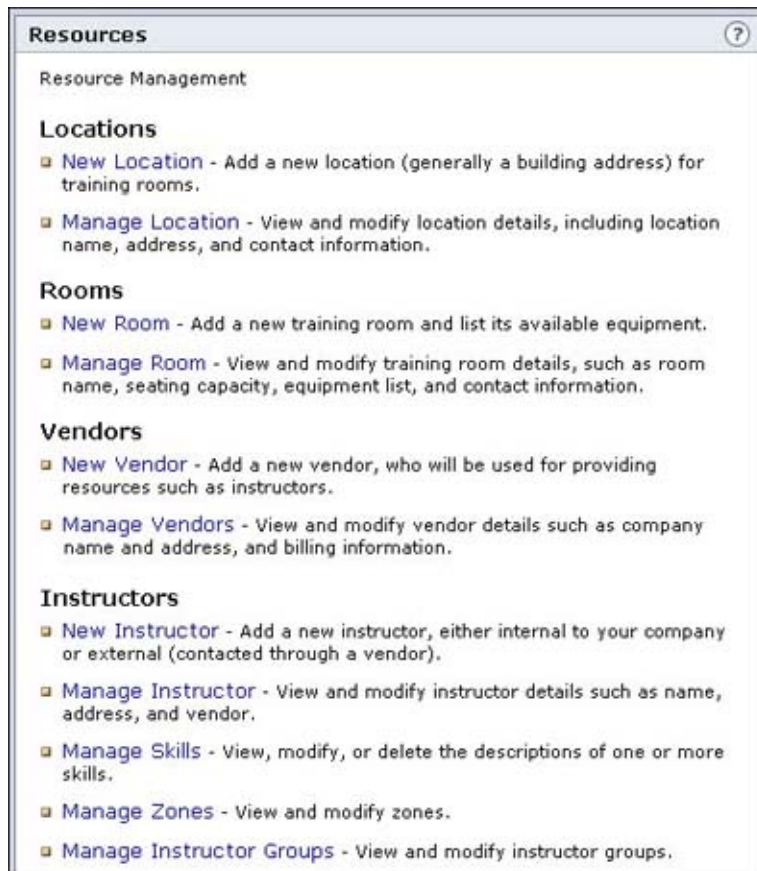
**Unenroll**

**Enrolled Courses**

<input type="checkbox"/>	XSLT for Beginners(XSLT101)
<input type="checkbox"/>	Job Preparation(J101)

## Resources module

The Resources module contains four sections for managing the resources that are associated with course offerings. The sections are Locations, Rooms, Vendors, and Instructors.



The screenshot shows a window titled "Resources" with a help icon in the top right corner. The window contains a list of resource management tasks organized into sections: Resource Management, Locations, Rooms, Vendors, and Instructors. Each section has a list of tasks with a small square icon next to them.

**Resources**

Resource Management

**Locations**

- New Location** - Add a new location (generally a building address) for training rooms.
- Manage Location** - View and modify location details, including location name, address, and contact information.

**Rooms**

- New Room** - Add a new training room and list its available equipment.
- Manage Room** - View and modify training room details, such as room name, seating capacity, equipment list, and contact information.

**Vendors**

- New Vendor** - Add a new vendor, who will be used for providing resources such as instructors.
- Manage Vendors** - View and modify vendor details such as company name and address, and billing information.

**Instructors**

- New Instructor** - Add a new instructor, either internal to your company or external (contacted through a vendor).
- Manage Instructor** - View and modify instructor details such as name, address, and vendor.
- Manage Skills** - View, modify, or delete the descriptions of one or more skills.
- Manage Zones** - View and modify zones.
- Manage Instructor Groups** - View and modify instructor groups.

## Locations

The Locations section allows you to add location resources, which are needed when you create a room resource. Information includes a descriptive name, the building address, directions for getting there, and the person to contact for more information. After you've added locations, you can use Manage Location to search for and edit locations already in the system.



The screenshot shows a window titled "New Location" with a help icon in the top right corner. The window has a breadcrumb trail "Resources > New Location" and a "Cancel" button and a "Save" button. The main section is titled "Location Details" and contains a form for entering location information. The form has fields for Name\*, Address Line 1, Address Line 2, City, State/Province, and ZIP/Postal Code.

**New Location**

Resources > New Location

**Location Details**

Enter location information.

Name\*

Address Line 1

Address Line 2

City

State/Province

ZIP/Postal Code

## Rooms

In the Rooms section, you add room resources that are associated with locations. You are prompted to add a descriptive name, a location, and the type of room (Classroom, Conference, Auditorium, or Lab). In addition, you supply a room capacity, the number of computers, equipment supplied with the room, a phone number, a time, and the person to contact to reserve the room. After you've added rooms, you can use Manage Room to search for and edit rooms already in the system.

## Vendors

The Vendors section allows you to add vendor information, which is needed when you set up instructor resources. For each vendor, you supply a vendor name, address, contact information, and company billing information. After you've added vendors, you can use Manage Vendor to search for and edit vendor resources already in the system.

## Instructors

When you create course offerings, you add the instructor who will teach the course. The Instructors section of the Resource module provides the tools for adding instructors to the system and includes categories for sorting instructors by vendor, skill, zone (geographical area), and group. After you've added instructors, you can use Manage Instructor to search for and edit instructors already in the system.

Set up vendors, skills, zones, and groups first before adding instructors because you need that information when you add an instructor to the system. Internal instructors need to be rostered users in LMS.

The screenshot shows the 'New Instructor' form. At the top right are 'Cancel' and 'Save' buttons. Below the title is a description: 'Add a new instructor, either internal to your company or external (contacted through a vendor)'. The 'Instructor Type' section has two radio buttons: 'Internal' (unselected) and 'External' (selected). Below this are five text input fields: 'Instructor First Name' (Jennifer), 'Instructor Second Name' (M.), 'Instructor Last Name' (Jaysen), 'E-mail' (jjaysen@yahoo.com), and 'Phone' (1-800-555-1212). Below these is a 'Vendor' dropdown menu showing 'IBM' and a 'Find Vendor' button. The 'Instructor Group' is a dropdown menu showing 'IBM Northeast U.S.'. Below this is the 'Skills' section with a text input field containing 'Career Counseling' and 'Add' and 'Remove' buttons. The 'Zones' section has a text input field containing 'Northeast U.S.' and 'Add' and 'Remove' buttons. At the bottom left, a note states '\* Indicates a required field'.

When you create a new course offering in the Course Catalog module, you have the opportunity to assign instructors to the course. Clicking Find Instructor in the Instructors section of the Course Details page allows you to search by vendor, instructor group, skills, or zones.

The screenshot shows a web form titled "Instructor Search". It contains several input fields: "First Name", "Last Name", "Second Name", and "Vendor". There is a "Find Vendor" button next to the "Vendor" field. Below these fields are three dropdown menus: "Instructor Group" (with "Any" selected), "Skills" (with "Any", "Career Counseling", and "Human Resources" options), and "Zones" (with "Any", "Northeast U.S.", and "Southwest U.S." options).

## Reports module

Any information stored in the system can be presented as a report, which you can run on demand or schedule to run at a predetermined time and frequency. LMS comes with the reports most often needed by administrators, instructors, and others involved in monitoring training at an organization. You can also create your own custom reports and add them to the system. As is the case with all other features, the ability to run reports is governed by the role assigned to the user, which defines the permissions assigned to the user.

To run a report, use Run a Report in the Reports module. You are prompted to select the category and report you want to run, provide any parameters necessary for the report (such as the name of a student or a course), and choose whether to schedule the report or run it immediately. To view or edit the dates or frequency of scheduled reports, click Manage Scheduled Reports. Select a report and then edit its schedule.

The screenshot shows a window titled "Reports" with a help icon in the top right corner. Below the title bar, it says "Run a report or define a schedule for automatic report generation." Under the heading "Report Options", there are two items: "Run a Report" (with a description: "Generate one or more predefined reports detailing information about users and courses.") and "Manage Scheduled Reports" (with a description: "Establish schedules for selected reports to run automatically.").

## Types of reports

Reports that come with LMS fall into these categories:

- **Catalog Reports**  
Provide information about course offerings, as defined in the Course Catalog module.
- **Enrollment Reports**  
Summarize student enrollment statistics.
- **Progress Reports**  
Provide instructors and managers with details about students' results and progress tracked by LMS.
- **Resource Reports**  
Generate statistics about resources that are defined in the Resources module.
- **Miscellaneous Reports**  
Supply system settings information, login summaries, and information about scheduled reports. They also provide lists of permissions and profiles assigned to specific users.

## Settings module

After you install and configure LMS, you use the Settings module to finish connecting all servers that play a role in the system and to set up administrative logging and notification features.

### LMM Server Settings

The LMM Server Settings page has three sections for assigning settings to the LMS Server. The General Settings page allows you to provide the URL of the Help system, the email address of the Help desk, the location of the Offline Learning Client software, and the URLs of the SMTP servers that will handle the mail system. In the Automatic Notifications page, you select which types of system changes warrant email notifications to administrators. Use the System Logging page to define log names, sizes, and information to be included in the

logs.



### Delivery Server Settings

This server is so named because it delivers courses from the Content Server, where course files are stored. The Delivery Server also provides course navigation features and course tools, tracks student progress, and sends tracking data to the LMS Server.



When you add a Delivery Server to the system, you must specify the Delivery Server name, user name, and password exactly as they appear in the ds-settings.xml file in the serverlocator section. The XML file is populated with settings chosen during the install process. Include the port number in the Base URL if the server is configured to use something other than the default port.

**Delivery Server Addition**

Delivery Server Name

ds1

Delivery Server Description

acme's delivery server

Username

ds1admin

Password

\*\*\*\*\*

Use secure transport for Web Services

☐

Base URL for Delivery Server Deployment

http://ds1.acme.com:9081/lms-ds

Test

### Collaboration Server Settings

There are four types of Collaboration Servers that you can integrate with LMS:

- Chat Server  
This server provides the ability to have online conversations with an instructor or with other students taking the same course. It runs on Sametime 3.0.
- Discussion Server  
This server stores all discussion databases that are associated with LMS courses. It runs on Lotus Domino 5.0.10 and higher.
- LearningSpace - Virtual Classroom (LVC) Server  
This server hosts Virtual Classroom sessions, scheduled for a certain date and time and led by an instructor.
- Discovery Server  
This server delivers documents that are relevant to Knowledge Searches carried out in the Home module or while taking a course.

LVC Servers

Settings > LVC

LVC Servers

Done

Chat Discussion LVC Discovery Server

Add, delete, or modify information for LearningSpace-Virtual Classroom servers.

Add Delete Edit

LVC Server Name	Description
C lvc1	

Each server has its own settings page to enable it to connect to LMS.

**LVC Server Addition**

LVC Server Name

lvc1

Description

Virtual Classroom server

Administrator Name

lvadmin

Password

\*\*\*\*\*

Base URL for LVC Web Services

http://lvc1.acme.com:9650/LVC

Test

### Would you like to learn more?

In this article, we introduced the Lotus Learning Management System interface, presenting a module-by-module tour. We discussed the function and purpose of each module, describing how each module works from an administrator's point of view. You now should have a good basic understanding of LMS, a complex Web-based system that involves back-end relational databases and multiple servers, each playing a specific role in the system.

But this article is just the beginning—there's a great deal more to learn about LMS. If you'd like to learn more about what's going on "under the hood," see the *LDD Today* article, "[Understanding the architecture of the Lotus Learning Management System](#)," which will give you a system-level perspective about the features you've learned about here.

#### ABOUT THE AUTHOR

Kerry Woodward is a technical writer in the IBM Lotus Software Division. She has worked on documentation for Notes and Domino, LearningSpace, and the Learning Management System since joining Lotus in 1990.